

Politica integrata HSE, Social and Chemical Management

Fratelli Piacenza and the whole group identified this policy having as its main missions:

- The satisfaction of customers, considering their needs and ensuring them the best service and product.
- The health and safety of workers and the environment by complying with laws and regulations.
- Commitment to the proper management of procedures that ensure the maintenance of quality, protection and safety of the environment and workers, according to a structured approach based on continuous improvement, which allows us to stay on top of new opportunities.
- The effectiveness of processes and compliance with standards by identifying, adopting and applying the best available techniques.
- Sustainability as a guiding principle for its activities and respect, environmental protection, respect for animals and traceability of raw materials, and proper management of chemicals by eliminating hazardous substances.

Continuous development

The relentless strive to improve the quality of products and services, combined with the daily concern for health, safety and the environment, is a priority for the future development of the Piacenza Group

The customers

The Group focuses on the customer by adapting its processes in order to meet their needs and requirements. With this in mind, the search for innovative solutions and the expansion of our range of new sustainable products enables us to seize new market opportunities and gain the trust of customers

The workers

Worker qualification is a key factor in achieving the Objectives. Thus, the Piacenza Group advocates the acquisition of workers' knowledge and skills in their own work, while integrating the notions of Quality, Health, Safety, Sustainability and Environment. The Company undertakes not to discriminate at the time of hiring, against any worker, by providing them with adequate means of information and clarifying every term of the contract entered into. In addition, no child or forced or compulsory labor is used. Any forms of Modern Slavery are boycotted.

Social responsibility

Each company in the Group is committed to operating according to principles of fairness, correctness and transparency towards all parties involved, respecting the National Collective Bargaining Agreement in all its parts and the Workers' Statute. It is also committed to ensuring health and safety in its own workplaces. It requires its suppliers to share the principles of the Code of Ethics, which it itself respects.

Stakeholders

Close cooperation with our customers, our workers, our suppliers, local authorities and the neighborhood is a key aspect of our approach. The Piacenza Group implements actions to ensure a suitable, healthy and safe working environment.

Objectives

- Maximize customer satisfaction in particular by meeting delivery dates requested and confirmed to customers as well as their specifications, requirements on the elimination of hazardous chemicals and in particular the ZDHC protocol.
- Continuous non-conformity reduction by eliminating the root cause of malfunctions.
- Update the risk assessment, implementing suitable corrective actions to avoid injuries and accidents, as made available by technology. Ensure pollution prevention through control of environmental impacts, especially water discharges; reduction of waste with waste recovery where possible, and water use.
- Analyze and reduce the impact on the planet, from climate change to the exploitation of natural resources.
- Corporate commitment through its Foundation to improve the welfare of all stakeholders both through the development of strategies to safeguard the rich cultural and historical heritage and to empower everyone and especially future generations.

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